



# INDENI ENERGY COMPANY LIMITED

## INTEGRATED SAFETY, HEALTH, ENVIRONMENTAL, QUALITY AND LOSS CONTROL POLICY

Our management recognises that it can only sustain its business objectives and high productivity, if the operational performance of its management system, along with the business activities exceeds the expectations of our stakeholders. To achieve these, activities will be organised and managed through an Integrated Management System covering, SHEQ and Loss Control.

Responsibility for achieving SHEQ and Loss Control requirements ultimately rests with the Managing Director of the company. This responsibility shall be delegated without abrogation through the senior and line management of the organisation.

As an integral part of the Company's day to day management, every manager shall be responsible for ensuring that adequate resources are made available to achieve this policy.

The policy shall be communicated to all levels in the organisation, and every employee will be encouraged to support, and be fully committed to its implementation.

We expect other organisations and individuals with whom we do business to demonstrate the same level of commitment to this policy. We will therefore demonstrate our full commitment to this goal when we:

- Meet and, where appropriate, better the compliance of all applicable legislation, regulations and client expectations.
- Set objectives and targets for Productivity, SHEQ and Loss Control performance relative to identified aspects and impacts.
- Monitor and review the Company's performance against the requirements of this policy, company procedures and the set objectives and targets.
- Periodically review the effectiveness of the management system and the continuing suitability of this policy.
- Ensure that this policy is available to all employees and other interested parties, including the stakeholders and also ensure a response to any reasonable request for information.
- Educate, train and motivate employees to carry out their day to day activities in a responsible manner in accordance with the requirements of the Management System and all relevant legislation.
- Work proactively with the stakeholders and regulatory bodies and any other third parties to achieve the aims of this policy.
- Assess all operational activities and potential changes to identify significant hazards and/or environmental impacts and implement appropriate measures to ensure that exposure to such risks is maintained as low as reasonably practicable.
- Strive to prevent the occurrence of accidents or exposures which could cause harm to individuals, damage to property and the environment, and maintain emergency plans in order to minimise such risks and consequent adverse effects.
- Strive to achieve continual improvement of the management system and related performance.
- Seek to optimize consumption of materials, promote recycling and reduce waste whenever practicable and strive to prevent pollution by reducing emissions, discharges and wastes to a regulatory minimum.

Signed

**E. Mauta**  
**MANAGING DIRECTOR**

**DATE: 26<sup>th</sup> JANUARY, 2023**

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